



Both male and female teachers shall be eligible for Family Leave, but it may be granted to only one family member in instances where both are employed by the employer. Notice is required in writing, six (6) months prior to commencement of the leave. Less than six (6) months notice may be considered in a crisis situation.

10. The return to duty will coincide with the commencement of a semester or immediately after the Christmas, Spring, Summer Break or at a mutually agreed upon time.

11. Use of Sick Leave:



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20. Any remuneration which the teacher receives as a result of attendance at such proceedings shall be assigned and paid to the Employer.
 21. A teacher shall give notice in writing to the Employer of his or her intended leave and shall be accompanied by the appropriate documents to verify qualification for leave hereunder.
 22. This plan is available to all teachers in accordance with CISDV Policy #423.
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27. A teacher returning from pregnancy, paternal, family or any other short-term (less than 12 months) leave shall be reassigned to the same or a comparable position.

 28. A teacher returning from a long-term (greater than 12 months) leave shall be assigned to a position reasonably comparable to that held prior to the leave.

Reference:	Approved
	Date Approved: June 1994
Cross-reference:	Date(s) Revised: June 2002 January 31, 2017 June 22, 2021 April 17, 2024