

The Board of Directors acknowledges the contribution that staff make while employed within a Catholic School. In addition, the Board of Directors assists these employees who register their child(ren) in one of the Island Catholic Schools.

Employees – any person possessing a current employment contract with Island Catholic Schools (administrators, teachers, support staff in schools and/or Early Learning Programs).

## Full-time staff are:

- Teachers who are employed with a 1.0 FTE annual contract.
- Support staff who are employed to work 35 or more hours/week

All employees of Island Catholic Schools, with children in the system, are required to complete a family payment schedule; and if Catholic, the Practicing Catholic form.

Full and part-time staff employed with Island Catholic Schools, who are eligible for benefits, and work a minimum of 0.5 FTE, may receive a tuition reduction from eligible tuition fees.

Where an employee's child is enrolled in one of the Catholic Schools in the Diocese, the employee will be given up to a 50% tuition reduction at that school, pro-rated to the percentage of time employed. An employee may only receive a tuition reduction in one program (school, pre-school, daycare or out of school care).

