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and Diocesan employees, clergy, volunteers and contractors who have a reason to
believe that a child or youth needs protection from abuse or neglect must report the
matter to a child welfare worker with the Ministry of Child and Family Development or
to a Delegated Aboriginal Child and Family Services Agency. If a child is in immediate
danger, Island Catholic Schools and Diocesan employees, clergy, volunteers and
contractors must call 911 or the local police.

All schools must comply with the Diocesan Responsible Ministry and Safe Environment
Policy.

If the concern is about an Island Catholic Schools or Diocesan employee, clergy,
volunteer, or contractor, one

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b. Following a report to the child welfare worker, Island Catholic Schools or
Diocesan employees, clergy, volunteers or contractors must also inform
the Appointed School Official (the Principal) for child abuse and neglect;
or in the absence of the Principal the person is to inform the Alternate
Appointed School Official (lead teacher/teacher-in-charge).
c. If the child is in immediate danger the person must also contact the police
at 911 your local police department.
d. The person will not contact the parents/guardians who may be involved in
allegedly abusing the child; this is the responsibility of the child welfare
worker.
e. Parents must be informed by the App

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5. School/Diocesan Respo nsibilities

a. S chool/Dio cesan per sonnel will