



### Rationale

The Board of Directors believes that provisions for benefit programs contribute to employee well-being and positively impact future job preference.

Health, retirement and leave benefits provide employees with an expanded range of employment and staff development opportunities.

### Policy

In addition to participation in those programs required by law the Board of Directors will administer programs to provide health, retirement, and leave benefits.

Reference:	Approved
	Date Approved:
Cross-reference:	Date(s) Revised: September 2001, January 2012, February 2014