

STAFF PERSONNEL

I Island Catholic Schools

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HIRING AND APPOINTMENT OF TEACHING STAFF

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- 2.1 All vacancies will be clearly posted internally in all schools under the jurisdiction of the CISDV as per the Collective Agreement.
- 2.2 Advertisements for specific positions may be placed in local, provincial, or national newspapers if necessary.
3. With respect to hiring professional staff:
 - 3.1 Applications received will be:
 - received by the Office of the Superintendent,
 - screened for completeness whenever possible. If the application has not been screened by the Superintendent's office, the screening must be completed by the Principal.

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- training, experience, and academic background,
 - ability to manage students,
- voice, fluency, correct usage and enunciation of language,
suitability of the applicant to fit into:

